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NATIONAL CENTER FOR HYDROLOGY & METEOROLOGY
THIMPHU : BHUTAN



"Center of Excellence in Hydrology, Meteorology and Cryosphere Science and Services"

NCHM/HRS/4(3)/2021/65

2 September 2021

Notification for Conduct of Moderation Exercise for Appraisal Period 2020-2021

As per the decision of 89th HR Committee Meeting held on 27 August 2021, the HRS would like to notify all the Divisions/Sections that Moderation Exercise for appraisal period 2020-2021 is scheduled as detailed;

1. Pre-moderation exercise on **7 September 2021** at 10:00AM in Energy Conference Hall.
2. Main moderation exercise on **9 September 2021** at 10:00 AM in Energy Conference Hall

Therefore, for smooth conduct of the pre-moderation and main moderation exercise, respective Divisions/Sections are requested to conduct moderation at Division/Sections level and all other related preparation within 6 September 2021. A copy of APT score of the Center with bell curve distribution of employees is attached for necessary reference. Please refer to Max Manual 2020 available in RCSC website at www.rcsc.gov.bt

(Ugyen Tshomo)

Human Resource Officer

Copy:

1. Director, NCHM, Thimphu for kind information
2. All Division Chiefs/Offtg. Chiefs, NCHM, Thimphu for kind information and necessary action
3. Offtg. Chief HR Officer, PPPD, RCSC, Thimphu for kind information
4. Office noticeboard
5. Office copy

Name of the Agency: National Center for Hydrology Meteorology (NCHM)

Total Nos. of Employees to be Moderated: 161

APT Performance Score: 100%

Agency Category as per Agency Categorization Framework (ACF): Category I

Performance Category	Outstanding	Very Good	Good	Need Improvement
% Distribution as per ACF	4.83	27.37	128.8	0
Actual Employee Distribution	5	28	128	0

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